

Merry Christmas from Colorado! As we enter into this season of celebration, we are reminded of what has brought us to this snowy place. Here is a glimpse into the lives of Kyle and Nell Stiff:

KYLE: On December 14, I will officially become the Senior Director of Personnel for our organization. What does that mean? It means I will be a part of mobilizing missionaries around the world!

As part of the Personnel team I spend my time in identifying new missionaries and helping them find a "right fit" on an OC team. Then we train and prepare missionaries for field service. Once they are on the field, we encourage and support them through MK ministries and member care. We also communicate with the OC teams all over the world to understand their personnel needs and to assist in personnel transitions.

With five yearly interview cycles, seven training programs, and over 400 missionaries to support, the Personnel Division is a busy and exciting place.

NELL: In September, I became the Coordinator of Short-Term Ministries for our organization. Since my trip to Honduras in 1995, cross-cultural missions have been on my heart! God called me to missions through a short-term trip, and I imagine He'll use short-term to call many more!

I am also part of the Personnel Division, specifically with the Mobilization team. I spend my time connecting people who want a missions experience of a year or less with OC teams around the world. I am here to serve both the people who want to go and the OC team who receives them. Right now I am supporting 12 custom trip people in different countries and working with five who are interested in going.

Another responsibility that I have is coordinating and sending out STEP teams to three OC fields this summer. The STEP ministry is something that Kyle and I loved being a part of in Guatemala since 2000! It is a joy to help coordinate trips for many more to be exposed to missionary work and life.

We don't just want our missionaries to survive, we want them to thrive! And for this reason we believe God has brought us to OC's International Mobilization Center for this season of life. We are thrilled to be serving in these ways!

Nell's new position with OC is a 20 hours/week support-based job. So, we are looking for people who would be willing to give toward Nell's project account for her part-time salary. We are in need of about \$1,000 a month to cover our monthly support requirement. Would you be interested in partnering with us in a new way? If you are already a monthly supporter, would you prayerfully consider increasing your monthly giving to cover some of our needs?

Mobilizing missionaries worldwide,



